

## Stakeholder Consultation on Legislative Framework on Domestic Workers

Centre for Labour Studies, National Law School of India University, The Human Rights Collective, National Law School of India University, and the Domestic Workers Rights Union have jointly held a Stakeholder Consultation on Legislative Framework on Domestic Workers at the National Law School Campus, Bengaluru on the 2nd of August, 2025. The consultation saw wide participation from various stakeholders including the unions, workers, lawyers, activists, civil society organizations, academics, and students. The Additional Commissioner of Labour also joined this day-long stakeholder consultation. This consultation was conducted with the primary purpose of connecting academic discourse to the ongoing conversation on actionable legislative framework and policy recommendations that centre the voices and experiences of domestic workers.



The consultation featured focused round-table discussions on the key components of a legislative framework for domestic workers. The discussions, involving all stakeholders alike, were on minimum wages, social security, regulation of working conditions, occupational safety, regulatory and enforcement framework, and the way forward for the campaign. The consultation was concluded with a positive hope and with a shared reminder that the impetus of the Supreme Court Decision in *Ajay Malik v. The State of Uttarakhand*, where the Court directed the Union Government to constitute a Committee to consider the necessity of a legal framework for the cause of the domestic workers, must be carried forward.



The Additional Commissioner for Labour shared in his remarks that the State Government of Karnataka is committed to bringing about a comprehensive special legislation for the domestic workers. Remarkably, he shared that the Government has already prepared a Draft Bill for the regulation of working conditions and social security of the domestic workers. Observing that the Draft Bill is a "rights-based legislation", the Addl. Commissioner shared the outline of the key provisions in the Draft Bill, including prohibiting employment of domestic workers without a written agreement and mandating registration of employers and private placement agencies with the State Board that is to be constituted under the Bill.

